

## **Behaviour Policy - Feedback and Changes**

Dear Parents/Carers,

Thank you for everything you have done this half term to support us and your children with the changes we have made to the behaviour policy, specifically around formal warnings and the escalation to detentions. We know this has not always been easy, and your support has been invaluable in ensuring we have the absolute highest expectations of our students, whilst also ensuring they have the support required to be able to meet them and to feel successful.

This week I have met with a selection of students from all five year groups, with a group of staff, and I have also looked at the feedback you have given us as parents/carers over the last half term. Many of you have taken the time to give us your constructive, balanced and honest feedback on the changes we have made and we have been really grateful for your communication, particularly as it has almost always been combined with your support. As a direct result of all of this feedback, but particularly the student voice, we are making some changes for next half term.

From Monday 31<sup>st</sup> October 2022 (the first day back after half term):

- **HL1** (forgetting a piece of home learning for the first time in a subject, in a half term), **will no longer count as a formal warning**. We will still track these, and the follow-up for HL1X (forgetting it once, and then still not handing it in the next day or the next lesson), HL2 (not handing a second piece of home learning in, in the same subject, in the same half term), and HL3 (a third piece, same subject, same half term), will remain the same. We hope that this will give students the chance to make an honest mistake and then rectify it, however we will keep an eye on the numbers to ensure students are not just using it as an excuse not to do their homework!
- The number of formal warnings a student can get in a week before it results in an after school detention will increase to <u>five</u> (it is currently three). This will still be over a rolling week (unfortunately the system is not able to run simply from Monday to Friday). Formal warnings can still be given for disruptive behaviour in a lesson (first warning), incorrect uniform, lack of equipment (including PE kit or performing arts/drama kit), chewing gum and littering.

These changes will be communicated with all students through the student daily on the first day back after half term.

Our hope is that these two changes will ensure that students are able to meet our basic expectations around behaviour, uniform and equipment, easily and without stress, but that expectations will remain high enough to ensure that all students are able to learn in a safe and positive environment. As part of the student voice, all students told us that they felt behaviour in lessons had improved, and this is obviously something we are very keen to maintain. These changes will be reviewed again at the end of next half term in the same way, through student voice, staff and parental feedback.

Alongside these changes, we will also be re-launching and reviewing the rewards system next half term. This will coincide with the student and parent Arbor apps going live (more information to come on this), to ensure that both parents and students can see the rewards they have been given. We know this lack of communication regarding awards has been very frustrating for students and parents this half term; it has been for us too. Your children have earnt over **26,000** House Points this half term, and we want to be able to tell you about it!

I will continue to communicate with you openly, honestly and transparently about the changes we make and why we make them. Please continue to do the same and get in touch if you have any concerns or feedback; as always, we can only truly support our students if we work together.

Wishing you all a restful and relaxing half term break.

Kind regards,

Heather Jolly Assistant Headteacher