



Ringwood School

Careers Programme 2022/3

All Year Groups

Event	Info	Benchmark(s)	When
National Careers Week – form time programme and Curriculum links	A golden thread of Careers seen in lessons and tutor time.	1, 2, 3, 4, 5	March
National Apprenticeship Week programme	Deepening understanding of apprenticeships and alternate pathways.	1, 3, 4, 6, 7	February
Linking Curriculum Learning to the Curriculum	Embedded in the curriculum and seen in lessons.	4	Ongoing
Personal Career Guidance	Offered to all students. Priority appointments can be requested by parents, students and staff.	8	Ongoing
Opportunities for a variety of assemblies / information sessions / workshops / mentoring throughout the academic year (virtual / online)	Encounters with further and Higher Education, employers, employees and deepening understanding of different pathways.	1, 2, 4, 5, 7	Timely throughout the year
Career events and opportunities	Sent via email from the Careers Team to parents and students. All opportunities on offer are sent out including webinars, experiences, vacancies, open days. Opportunities seek to address stereotypical thinking.	2, 3, 5, 6, 7	Weekly to Years 10-13, as appropriate to Years 7-9

Key Stage 3

Year 7

Event	Info	Benchmark(s)	When
Careers Assembly	Introduction to the Careers team, importance of careers in learning, sign post website to consider plans, skills and qualification for the future.	1, 3	Autumn Term
Career links to the curriculum Tutor Programme	Linking Curriculum learning to Careers to allow students to understand how subjects help learners gain entry to different occupations.	1, 4	Autumn and Spring Terms
Understanding Apprenticeships Tutor Programme	Introduction to different pathways available to students.	1, 2, 7	Summer Term
Author visit	Linking with World Book Day.	4, 5	March
Maths Project	Financial maths – linking the curriculum to Careers.	4	
Careers within PSHE – addressing the needs of each student	Looking at personal qualities and skills, raising aspirations, financial decision making, how to challenge stereotypes and discrimination.	3,4	During PSHE lessons
Raising Aspirations University talk	Raising aspirations and exploring pathways.	3, 7	Assembly

Year 8

Event	Info	Benchmark(s)	When
Careers Assembly	Re-introduction to the Careers team. Introduction to the website, LMI, Skillsometer and Careersometer, laws and bye-laws relating to working hours.	1, 2, 3	Autumn Term
Employability Tutor Programme	Linking Curriculum learning to Careers to allow students to understand how subjects help learners gain entry to different occupations.	1, 3	Autumn Term
Understanding Apprenticeships Tutor Programme	Learning about different pathways available to students.	1, 7	Spring Term
Maths Project	Financial maths – linking the curriculum to Careers.	4	Lessons
Blue Skies Inspire Programme	Working on employability skills and addressing Stereotype thinking,	3, 6	Ongoing
Careers within PSHE – addressing the needs of each student	Looking at equality of opportunity in Careers and life choices, different types and patterns of work, future goals.	1, 3, 4, 5	During PSHE lessons
Raising Aspirations University talk	Raising aspirations and exploring pathways.	3, 7	Assembly

Year 9

Event	Info	Benchmark(s)	When
Careers Assembly	Re-introduction to the Careers team. LMI, what have you learnt in careers so far.	1, 2, 3	Autumn Term
Careers and Apprenticeship Fair	Students and parent's opportunity to meet employers, colleges, FE and training providers to look at different pathways, careers and the application process	2, 3, 5, 7	Autumn Term
Career links to the curriculum Tutor Programme	Linking Curriculum learning to Careers to allow students to understand how subjects help learners gain entry to different occupations.	1, 4	Autumn and Spring Terms
Understanding Apprenticeships Tutor Programme	Learning about different pathways available to students.	1, 7	Spring Term
Maths Project	Financial maths – linking the curriculum to Careers.	4	Lessons
The Scholars Programme	For a group of students run through the brilliant Club.	3, 7	Ongoing
Blue Skies Inspire Programme	Working on employability skills and addressing Stereotype thinking,	3, 6	Ongoing
Careers within PSHE – addressing the needs of each student	Looking at strengths, goal setting, career options and pathways, linking Careers to the Curriculum.	1, 3, 4	During PSHE lessons
Raising Aspirations University talk	Raising aspirations and exploring pathways.	3, 7	Assembly
Future options talk	Raising aspirations and exploring pathways.	3, 7	Assembly / Tutor Session
T-Level Talk	Introduction to T-levels.	1, 3, 7	Assembly / Tutor Session

Key Stage 4

Year 10

Event	Info	Benchmark(s)	When
Careers Assembly	Introduction to the website, LMI, Skillsometer and Careersometer.	1, 2, 3	Autumn Term
Careers and Apprenticeship Fair	Students and parent's opportunity to meet employers, colleges, FE and training providers to look at different pathways, careers and the application process.	2, 3, 5, 7	Autumn Term
Work Experience tutor programme	Preparing students for work experience and encounters with employers.	1, 5, 6	Autumn Term
Work Experience for all students	Experience of the workplace, time to learn from employers and employees and time to reflection on this experience.	5,6	April
Personal Career Guidance	All students in Key Stage 4 are allocated appointments to ensure they choose the right pathway for them.	8	Ongoing
Interview skills tutor programme	Preparing students for interviews and encounters with employers.	1, 5	Summer Term
Practice interviews	Encounters with employers and employees. Practice interviews with feedback.	5	Summer Term
Apprenticeship and Sixth Form talk	Looking at different pathways and the application process.	3, 7	Assembly / Tutor Session
The Scholars Programme	For a group of students run through the brilliant Club.	3, 7	Ongoing
Careers within PSHE – addressing the needs of each student	Employability, online presence, LMI, enterprise skills, financial decisions.	1, 2,3, 4	During PSHE lessons
Raising Aspirations University talk	Raising aspirations and exploring pathways.	3, 7	Assembly / Tutor Session

Year 11

Event	Info	Benchmark(s)	When
Careers Assembly	Careers team, website, next steps and support.	1, 2, 3	Autumn Term
Careers and Apprenticeship Fair	Students and parent's opportunity to meet employers, colleges, FE and training providers to look at different pathways, careers and the application process.	2, 3, 5, 7	Autumn Term
Application Tutor Programme	Including different pathways, CV writing, applications, unifrog and more.	1, 3	Assembly / Tutor Session
Parents Talk	Focusing on expectations, time line, unifrog, sixth form and careers.	1, 3	September
Interview Skills Programme	Interview preparation, guidance and peer practice interviews.	1, 5	Autumn / Spring Term
Personal Career Guidance	All students in Key Stage 4 are allocated appointments to ensure they choose the right pathway for them.	8	Ongoing
Work Experience - take your child to work day	Another opportunity to gain experience of the workplace, talk to employees and work shadow.	5,6	November
Apprenticeship Information for Parents	Sent out to parents via email.	3, 7	Ongoing
Raising Aspirations Apprenticeship Talk	Raising aspirations and exploring pathways.	3, 7	Assembly / Tutor Session
Raising Aspirations University talk	Raising aspirations and exploring pathways.	3, 7	Assembly / Tutor Session
Careers within PSHE – addressing the needs of each student	Application processes, skills for post 16 education and employment, support with CVs.	1, 3, 4	During PSHE lessons

Key Stage 5

Year 12

Event	Info	Benchmark(s)	When
Introduction to Unifrog and Personality Testing	Students complete personality testing tools to help understand them plan their post 16 vision.	2,3,7	Autumn Term
HE+Plus Lectures and Seminars	A programme of lectures and seminars delivered to students who have successfully been accepted onto the course. Delivered by Oxbridge colleges hosted at Peter Symonds College.	2,3,4,7	Autumn Term
Careers and Apprenticeship Fair	Students and parent's opportunity to meet employers, colleges, FE and training providers to look at different pathways, careers and the application process.	2, 3, 5, 7	Autumn Term
Work experience - take your child to work day	Another opportunity to gain experience of the workplace, talk to employees and work shadow.	5,6	November
Post- 18 Option talks, presentations and options	Talks, presentations and workshops about options.	2,3,4,5,6,7	Autumn Term
Higher Education Evening	Launching the UCAS Cycle to students and parents.	3, 8	Jan
Aiming High Programme	A targeted support programme for potential Oxbridge, medic and vet applicants.	2,3,4, 5, 6, 7	Ongoing
Higher Education Convention	Students have the opportunity to attend the UCAS convention at Bournemouth University.	2,3,4,5,6,7	April
Work Experience for all students	Experience of the workplace, time to learn from employers and employees and time to reflection on this experience	5,6	May
Degree Apprenticeship talk	Encounters with Higher Education Talk from Exeter University.	1-5,7	Summer Term
Talk on how to write a personal statement	Encounters with Higher Education Talk from Exeter University	1,3,4,7	Summer Term
Gap year Talk	Encounters with employers, colleges, FE and training providers Talk various providers	3	Summer Term
Personal Career Guidance	All students in Key Stage 5 are offered appointments to ensure they choose the right post 18 pathway for them.	3,8	Ongoing

Year 13

Event	Info	Benchmark(s)	When
Grid for Good	Social enterprise workshop promoting Employability skills and looking at different pathways.	2, 4, 5, 7	Autumn term
Careers and Apprenticeship Fair	Students and parent's opportunity to meet employers, colleges, FE and training providers to look at different pathways, careers and the application process.	2, 3, 5, 7	Autumn Term
Personal Statement Writing	Tutor programme to support the completion of statements.	1, 3, 8	Autumn term
Reference writing	Assembly on what and how we write references for students.	2, 8	Autumn term
Work experience - take your child to work day	Another opportunity to gain experience of the workplace, talk to employees and work shadow.	5,6	November
University Workshop on Student Finance	Encounters with Higher Education Talk from Southampton University.	3,7	Spring Term
Student Finance	Talk from Southampton University.	3,7	Spring Term
Preparation for next steps and post results service	Through a series of assemblies' students are informed of the process of accepting and moving to university and the support and guidance that is availability during the results season.	1, 3, 8	Summer term
Personal Career Guidance	All students in Key Stage 5 are offered appointments to ensure they choose the right post 18 pathway for them.	3,8	Ongoing
Practice Interviews	All students are offered the opportunity to complete a practice interview. Those who have specific interviews for a course or programme are given a panel of teachers, subject experts or alumni.	3, 4, 5, 7	Ongoing

Subject Specific – Benchmark 4, 5, 6, 7

Career posters to look at different pathways and link the Curriculum to Careers in all areas.

Maths – linking the Curriculum to Careers

Maths projects.

Topic unit sheets and short films look at the link between the Curriculum and Careers.

Career based worded questions embedded in lessons.

Science – linking the Curriculum to Careers

Each topic at KS3, 4 and 5 look at the link between the Curriculum and Careers.

Short films and discussion.

Encounters of workplaces and employers - KS5 trips to Marwell Zoo and Blashford Lakes for Biology to they look at role of conservation scientists in different environments.

A level chemistry encounters of FE - Southampton University visit to experience what it is like to be a chemistry undergraduate and to study chemistry post 18.

Business and Economics – linking the Curriculum to Careers

Most lessons show and discuss the links, business and employers.

Encounters of workplaces and employers via trips and visits e.g.

Y12 Business trip to Thorpe Park - talk about how they market the park.

Business and Economics students' trip to London to visit the Houses of Parliament, Bank of England and Financial District – Addressing the needs of the students as many are considering careers in finance/economics/banking.

Languages – linking the Curriculum to Careers

KS3 have a career's focused lesson (the attributes learning languages gives / what careers there are that need languages + organise a parent/past student who has used languages in their careers) each term.

Year 10 links promote languages as a career for option choices and link that to future Careers.

Year 11 have a module to link Careers, jobs and the importance of learning languages.

PSHE – linking the Curriculum to Careers

Embedded in lessons for KS3 and KS4

Encounters with employers include:

Year 8 – Prison service, Hampshire Fire Service, Police

Year 9 – Medical professionals

Art, Textiles and Photography – linking the Curriculum to Careers

The use of the term “Creative Pathways” is common in many of the department’s displays around the school

“Creative Pathways” refers both to the potential 7 year journey of all students through the department and clearly identifies where those “Pathways” can lead within industry.

Most lessons reference “Creative Pathways” and link skills learnt to industry eg; the use of Pixar character design in the Year 8 Monster project

Encounters of workplaces and employers – highlighted through the growing set of “Creative Conversations” on the school YouTube channel. These videos are also used in classes where appropriate

Close working relationships developed with AUB and hope to develop closer relationships with creative industries within the locality

Frequent use of creative alumni, both in visiting speakers and workshops with students

Creative Media

Creative Media at Ringwood aims to encourage creative thinking amongst students by exploring different media sectors and specific job roles within those industries. Each production skill is linked to a media career, which learners have the opportunity to experience first-hand through vocational contexts. We want students to appreciate these opportunities and nurture their creativity within the subject so they can develop a passion for the industry and aspire to taking the next steps in their journey into the creative media sector.

Key career links

BTEC 2:	BTEC 3:
Photography & digital editing techniques - Photographer Typography & print layout conventions – Graphic Designer Journalism and effective copywriting - Journalist Interpreting a client brief – Client Relations Manager Managing a production process – Production Assistant Identifying and targeting audiences - Media & Communications Manager Practical product creation - Director Creation of brand identity - Digital Marketer	Screen writing – Content Producer Storyboarding – Creative Director Cinematography – Camera Operator Lighting - Lighting Technician Sound recording - Sound Technician Video editing – Video Editor Budgeting – Producer Location Scout Risk Assessment & management